



Snowy River Interstate Landcare Committee Organisational Strategy 2015-18

Values

The values that drive our organisation and membership underpin our ability to perform effectively and they guide our decision-making, and our project delivery. Our values are:

Integrity, respect, responsiveness to our Members, openness, community-focused

Vision

To be a safe and responsive leader in rural Landcare

Mission

Facilitate grassroots agricultural and landscape initiatives in order to encourage regional development and demonstrate effective use of valuable resources

Organisational Key Result Areas

Work Health and Safety

Environmental Care

Social and Member Services

Financial and Investor Benefits

Our Brand

We are known for our performance in the following areas:

- Cost effectiveness in project design, resourcing and delivery
- Customer responsiveness
- Investor value as a community based organisation
- Pleasant, courteous employees
- Diverse project range for Members

Monitoring Our Performance and Strategy

Work Health and Safety

- A zero recordable injury rate
- All recordable incidents notified to the Chairperson within 24 hours
- All projects assessed for operational risk and any identified actions completed
- All contractors inducted to the SRILC Safety Management System including project risks

Environmental Care

- A zero recordable incident rate
- All reportable incidents notified to the Chairperson within 24 hours
- All incident actions completed within specified timeframes
- All contractors inducted to the SRILC Management System including project risks

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Social

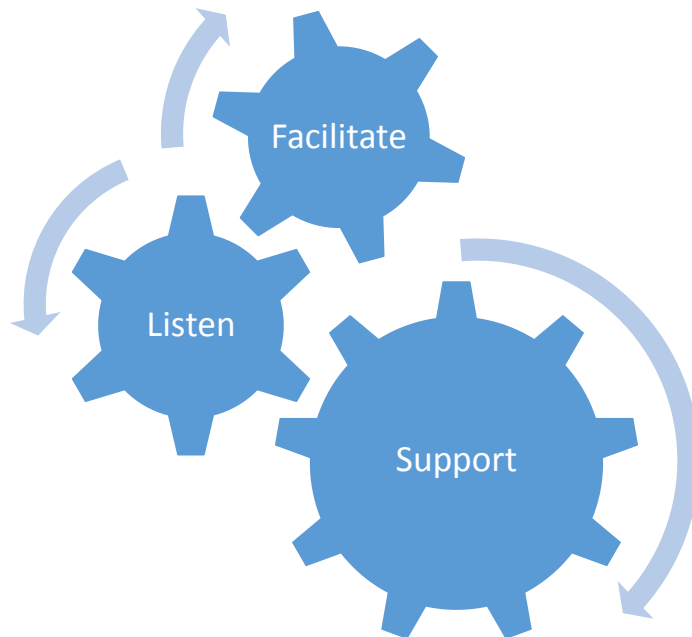
- Hold one semi-formal dinner event each year
- Conduct four (4) activities that focus on community engagement and support for rural people
- Respond to all community inquiries or requests within 48 hours

Financial

- Annual budget prepared and endorsed by Executive Committee
- All projects completed within budget

Strategy

- The Executive Committee will review the organisational strategy each year for relevance and overall performance
- The Committee will report on key indicators at each general meeting,
- A summary of the SRILC Organisational Strategy will be published on the website



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